

# BLABY DISTRICT COUNCIL

<b>Meeting:</b>	<b>Independent Remuneration Panel</b>
<b>Date:</b>	<b>12 November 2014</b>
<b>Subject:</b>	<b>Review of Members' Allowance Scheme</b>
<b>Report author and contact details:</b>	<b>Jane Toman Director of People Council Offices 0116 272 7576</b>
<b>Status:</b>	<b>Public</b>

## 1. **Purpose of Report**

- 1.1 To seek from the Independent Remuneration Panel (IRP) recommendations for any further changes to the Members' Allowance Scheme.

<b>2.</b>	<b><u>Recommendation to the Independent Remuneration Panel:</u></b>
2.1	That the Independent Remuneration Panel considers what changes (if any) should be made to the Members' Allowance Scheme.
<b>3.</b>	<b><u>Reason for Decision Recommended</u></b>
3.1	It is appropriate for the Panel to consider whether or not to make any changes to the Members Allowances Scheme

## 4. **Forward Plan**

- 4.1 Not applicable

## 5. **Key Decision**

- 5.1 Not applicable

## 6. **Matters for Consideration**

- 6.1 At the previous meeting of the Independent Remuneration Panel on 7 July 2014, the Panel requested a further meeting to discuss Members travel allowances. An update on this will be provided to members of the Panel at the meeting.
- 6.2 If any recommendations about the changes to the Scheme are agreed at this Meeting, then they will be submitted to the meeting of Council to be held on 16 December 2014 for Council's consideration.

## **7. Other Relevant Considerations**

- 7.1 Any recommendations approved by Council in respect of the Members' Allowances Scheme will be published in the Council's Contact Magazine or the Leicester Mercury following the meeting, as is required by the Scheme.

### Human Rights Act 1998

- 7.3 Human rights have been considered but there are no overarching matters for concern in relation to this report.

### Legal Implications

- 7.4 Legal implications have been considered but there are no overarching matters for concern in relation to this report.

### Human Resources Implications

- 7.5 Human resources implications have been considered but there are no overarching matters.

### Risk Assessment & Business Continuity

- 7.6 There are no risk, business continuity or resilience issues relating to this report.

### Equalities

- 7.7 Not applicable.

### Nottingham Declaration and Climate Change

- 7.8 Not applicable

### Crime & Disorder

- 7.9 Not applicable

### Other

- 7.10 Not applicable

## **8. Other Options Considered**

- 8.1 None.

## **9. Appropriate Consultations**

- 9.1 None.

**10. Financial and Efficiency Implications**

10.1 None in the context of this report

**11. Appendix/Appendices to this report**

11.1 None.

**12. List of Background Papers**

12.1 None.

The following Officers/Members have been consulted:

(insert ✓ below to show relevant consultation has taken place)

**Head of Paid Service** (Chief Executive)

**S. 151 Officer** (Financial Services Group Manager)

**Monitoring Officer** (Corporate Services Group Manager)

**Cabinet Executive Portfolio Holder** (Cabinet Executive/Council reports only)